



State of New Jersey

Department of Human Services

Philip Murphy

Governor

Tahesha L. Way

Lt. Governor

Sarah Adelman

Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

JOB POSTING #:	175-25	ISSUE DATE:	6/27/2025	CLOSING DATE:	7/11/2025
TITLE:	Senior Therapy Program Assistant (4 Full Time Positions)				
LOCATION:	Division of Developmental Disabilities New Lisbon Developmental Center 104 Route 72 New Lisbon, NJ 08064	RANGE:	H14		
		SALARY:	\$45,062.21 – \$63,200.63		
		UNIT SCOPE:	K470		
		SERV. CLASS:	Competitive		
OPEN TO:	Current NLDC Employees with underlying permanent status in a competitive title, or Civil Service Commission approved non-competitive title, who meet the stated requirements below.				
NOTE:	Preference will be given to employees currently serving in the title of Senior Therapy Program Assistant.				
DESCRIPTION					
DEFINITION:	<p>Under the general supervision of a professional therapist or other supervisory official in a state department, facility, institution, or agency, has charge of assigned activities within a program of recreational, vocational, occupational, physical, behavior modification, or applied behavioral analysis therapy; does other related duties as required.</p> <div><div>Option #1: Work Location: Acute Behavioral Health Stabilization Unit (ABHSU) Shift: 11:30pm – 8:00am Regular Days Off: Wednesday/Thursday</div><div>Option #3: Work Location: Acute Behavioral Health Stabilization Unit (ABHSU) Shift: 3:30pm – 12:00am Regular Days Off: Wednesday/Thursday</div><div>Option #2: Work Location: Acute Behavioral Health Stabilization Unit (ABHSU) Shift: 11:30pm – 8:00am Regular Days Off: Sunday/Monday</div><div>Option #4: Work Location: Acute Behavioral Health Stabilization Unit (ABHSU) Shift: 3:30pm – 12:00am Regular Days Off: Monday/Tuesday</div></div>				
REQUIREMENTS					
REQUIREMENTS:	<p>Three (3) years of experience providing care and custody to institutionalized individuals with intellectual, developmental, cognitive, and/or physical disabilities or psychiatric disorders in a psychiatric hospital, long-term care facility, residential facility, or a related agency. This experience should have involved assisting in the implementation of occupational, physical, recreational, and/or behavioral therapy programs aimed at rehabilitating clients through a variety of therapeutic and rehabilitative activities.</p> <p>NOTE: Applicants who do not possess the required experience may substitute college credits in any combination of the following areas: psychology, social work, behavior modification, applied behavior analysis, special education, or fine, decorative, or practical arts, on a year-for-year basis for up to two years with fifteen (15) semester-hour credits being equal to one year of experience. The prior arts curriculum should have covered any combination of classes in drawing, painting, sculpting, printmaking, ceramics, crafts, glassware, jewelry, and/or textile design. Classes in physical therapy, occupational therapy, or recreational therapy programs for individuals with intellectual, developmental, cognitive, or physical disabilities are also acceptable as a substitution.</p>				
SPECIAL NOTE:	Ability to physically lift, move, and reposition clients as needed.				
LICENSE:	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
IMPORTANT NOTICES					
FOREIGN DEGREES:	Degrees and/or transcripts issued by a college or university outside of the United States <i>must be evaluated</i> by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
RESIDENCY:	In accordance with N.J.S.A. 52:14-7 (NJ PL 70), the "New Jersey First Act", all employees must reside in the State of New Jersey (NJ), unless exempted under the law. If you do not live in NJ, you have (1) year after you begin employment to relocate your residence to NJ.				
DRUG SCREENING:	If you are a candidate for a position with DHS, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing <i>will be at your expense</i> . Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired. You will be advised if the position for which you're being considered requires drug testing and how its administered.				
CIVIL SERVICE LISTS:	Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. All appointments will be made utilizing the procedures and guidelines in accordance with N.J.A.C. 4A.				
SAME PROGRAM:	If you are applying under the NJ State as a Model Employer "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their website at: https://nj.gov/csc/same/overview/index.shtml , email: CSC-SAME@csc.nj.gov , or call CSC at (609) 292-4144,				
EMPLOYEE BENEFITS:	In accordance with the "Pay Transparency Act", the NJ State Benefits Package includes: State Health Benefits Program (medical, dental, prescription drug and vision care); Pension; Deferred Compensation; Public Service Loan Forgiveness (PSLF) participation; Tuition Reimbursement; Flexible and Health Spending Accounts (FSA/HSA); Paid holidays; Paid Leave (vacation days, sick days and administrative leave days); Telework; Alternate Work Week Program; Life Insurance; Tax\$ave; NJ Well; State Employee Discount Program; Employee Advisory Service (EAS); Please be advised that eligibility for any of the benefits listed may vary pursuant to job duties, operational need, funding, policy, procedures and/or guidelines.				
FILING INSTRUCTIONS					
<div>Forward a cover letter, resume, and transcript (if applicable) electronically to:</div> <div>DDD-NLDC.Resumes@dhs.nj.gov</div> <div>You must include the Job Posting #, and Last Name in the subject line of your email. Example: (123-25, Smith)</div> <div>New Jersey Department of Human Services is an Equal Opportunity Employer</div>					